

GRI G4 Index

General Standard Disclosure

● Overall Reporting ● Partial Reporting ○ No Reporting

Classification	Key indicators	G4	Indicators	Reporting level	Page	Verification	
Strategy and Analysis	●	G4-1	Statement from the most senior decision-maker	●		●	
		G4-2	Provides a description of Key impacts, risks, and opportunities	●		●	
	●	G4-3	Report the name of the organization	●	The bottom of the web page	●	
Organization- al Profile	●	G4-4	The primary brands, products, and services	●		●	
	●	G4-5	The location of the organization's headquarters	●	The bottom of the web page	●	
	●	G4-6	The number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report	●		●	
	●	G4-7	The nature of ownership and legal form	●		●	
	●	G4-8	The markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	●		●	
	●	G4-9	Scale of the organization	●		●	
	●	G4-10	Total workforce	●		●	
	●	G4-11	The percentage of total employees covered by collective bargaining agreements	●		●	
	●	G4-12	The organization's supply chain	●		●	
	●	G4-13	Any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	●	There were no such changes in 2015	●	
	●	G4-14	Whether and how the precautionary approach or principle is addressed by the organization	●		●	
	●	G4-15	List Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	●		●	
	●	G4-16	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization	●		●	
	●	G4-17	List all entities included in the organization's consolidated financial statements or equivalent documents	●		●	
	Identified Material Aspects and Boundaries	●	G4-18	The process for defining the report content and the Aspect Boundaries	●		●
		●	G4-19	List all the material Aspects identified in the process for defining report content	●		●
●		G4-20	For each material Aspect, report Aspect Boundary within the organization	●		●	
●		G4-21	For each material Aspect, report the SPECT Boundary outside the organization	●		●	
●		G4-22	The effect of any restatements of information provided in previous reports, and the reasons for such restatements	●	When such a case occurred, it was marked with a note.	●	
●		G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries	●	There were no such changes in 2015	●	
●		G4-24	List of stakeholder groups engaged by the organization	●		●	
Stakeholder Engagement	●	G4-25	Basis for identification and selection of stakeholders with whom to engage	●		●	
	●	G4-26	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group	●		●	
	●	G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	●		●	

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Report Profile	●	G4-28	Reporting period such as fiscal or calendar year for information provided	●		●
	●	G4-29	Date of most recent previous report (if any)	●	↻	●
	●	G4-30	Reporting cycle such as annual, biennial	●		●
	●	G4-31	Provide the contact point for questions regarding the report or its contents	●	↻	●
	●	G4-32	Report the 'in accordance' option the organization has chosen	●	↻ ↻	●
	●	G4-33	Report the organization's policy and current practice with regard to seeking external assurance for the reported	●	↻	●
Governance	●	G4-34	Report the governance structure of the organization, including committees of the highest governance body	●		●
		G4-35	Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees	●	↻ ↻ ↻	●
		G4-37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics If consultation is delegated, describe to whom and any feedback processes to the highest governance body	●		●
		G4-38	Report the composition of the highest governance body and its committees	●	↻ ↻	●
		G4-39	Report whether the chair of the highest governance body is also an executive officer (and, if, so, his or her function within the organization's management and the reasons for this arrangement)	●	CEO is also the chairman of BOD	●
		G4-40	Report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members	●	↻	●
		G4-41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed	●	↻ Memorandum of Association, Article 35~36.3	●
		G4-42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts	●		●
		G4-44	Report the processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics	●	↻ ↻	●
		G4-45	Report the highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities	●		●
		G4-49	Report the process for communicating critical concerns to the highest governance body	●		●
	G4-51	Report the remuneration policies for the highest governance body and senior executives	●		●	
	G4-53	Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable	●	↻	●	
Ethics and Integrity	●	G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	●		●
		G4-57	Report the internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines	●	↻	●
		G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines	●		●